



## Sharpline Mission

To be the leader in the field of designing / developing / marketing and manufacturing graphic image products. Through team cooperation and superior service, build a safe, secure and profitable business for the benefit of all employees and customers.

## Sharpline Quality Statement

Sharpline is committed to continuous quality improvement of product and process through the review of Sharpline goals, preventative actions and corrective actions. Management shall ensure that the importance of meeting customer, as well as regulatory and legal requirements, is effectively communicated to the organization.

## Referral Bonus Now \$500!

Sharpline is actively hiring for all shifts, and employees who refer family and friends to Sharpline are eligible to collect a **\$500** bonus for each referral that is hired (*referred employees must maintain employment for a minimum of three months*). Just ask the applicant to put your name on their job application to qualify for the referral bonus. Positions include...

- **Full-Time, Part-Time, Any-Time**
- **Day, Night and Weekend shifts available**
- **We accommodate: Parents with children's school schedules, College Students, After School 16+, 2nd job seekers and retirees**

For more information, check out the notice posted in this issue of the April 2022 *Insight*. You can also view the notice online at <https://sharpline.com/wp-content/uploads/referral-bonus.pdf>.

## Birthdays

### APRIL

Leah Williams	4/15
Christy Lam	4/17
Kathy Davis	4/17
Diego Soriano	4/17
Cathleen Smothers	4/24
Marcos Bonilla	4/25
Becky Casey	4/25
Marsha Foster	4/26
Suzanne Calvert	4/26
Roberta Handy	4/29
Gary Parmely	4/30

### MAY

Andrey Ortega	5/01
Nho Nguyen	5/01
Troy Abe	5/03
Jackie Hicks	5/05
Brian Shaw	5/09
Arselia Ramos	5/09
Nick Manley	5/12
Van Nguyen	5/13
Loi Ly	5/13
Geoff George	5/14

## New Hires

### 1ST

Courtney Pauly	Screening
Luis Lopez	Sheeting
Macaria Garcia	Finishing
Joshua Koko	Finishing
Amanda Damon	Screening

### 2ND

Andrey Ortega	Roll Bagging
Breland Freeman	Finishing
Samuel Do	Screening
Angel Prado	Sheeting
Andy Nguyen	Warehouse
Lizbeth Garcia	Finishing
Shy Shields	Finishing
Saul Tovar	Screening

### WEEKEND

Debbie King	Screening
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## Summer Hire Openings

Sharpline is looking to hire several summer positions in various production departments.

If you know someone who is 16 years and older, please have them apply on line at [www.sharpline.com/join-us](http://www.sharpline.com/join-us) or get an application in Human Resources.

## Safety Bingo

As of Monday, April 11th, 1st shift has gone 3 working days without a reportable injury. 2nd, 3rd, and Weekend shifts have gone 11 days.

### Safety Bingo Winners:

**NO WINNERS THIS MONTH**

# Anniversaries

## 10 YEAR

Claudia Flores 3/26  
 Sandie Ebling 3/26  
 Cece Sonexarth 4/02  
 Jose Facio 4/02  
 Dominique Oupkeo 4/23

## 15 YEAR

Jocelyn Worley 4/09

## 25 YEAR

Karey Ray 4/09

Sharpline OTC	PAST 4 WEEKS			
OTC GOAL - 95%	89.72	88.39	86.78	85.31
AUTO BACKORDERS < 25	22	29	16	7
CM ORDERS % > 28 DAYS	86.4	83.1	96.9	80.2
CM ORDERS % > 42 DAYS	20.3	15.8	50.0	38.3
CM ON TIME GOAL: > 95%	94.11	94.36	93.12	95.63
YIELD GOAL: 97%	95.0	96.2	95.7	95.9

# Holiday Schedule

**Memorial Day:** Sharpline will be closed on Monday, May 30th and will pay 8 hours holiday pay to all eligible employees. **2nd Shift** employees who normally work 10 hour shifts will work 8 hours on Tuesday, May 31st – Friday, June 3rd. **Weekend shift** will be off Sunday, May 29th and will work the normal scheduled shift on Friday, May 27th and Saturday, May 28th.

**July 4th:** Sharpline will be closed on Monday, July 4th and will pay 8 holiday pay to all eligible employees. **2nd Shift** employees who normally work 10 hour shifts will work 8 hours on Tuesday, July 5th – Friday, July 8th. **Weekend Shift** will be off Sunday, July 3rd and will work the normal scheduled shift on Friday, July 1st and Saturday, July 2nd.

# Steve Nelson Retires

Steve Nelson, Sharpline's Material Manager, recently retired on April 1st.

Steve began work at Sharpline back in January 1980 to October 1989. Steve returned to work from January 1994 until his retirement for a total of nearly 38 years of combined service.

Enjoy your retirement, Steve!



# \$500 EMPLOYEE REFERRAL BONUS

## REFER YOUR FAMILY AND FRIENDS TO SHARPLINE

OPENINGS ON ALL SHIFTS

ASK APPLICANT TO PUT YOUR NAME ON  
THEIR APPLICATION

• \$500 BONUS FOR EACH REFERRAL HIRED

• REFERRED EMPLOYEES MUST MAINTAIN EMPLOYMENT FOR A MINIMUM OF 3 MONTHS



## WE ARE HIRING!

We are a leading manufacturer of vinyl graphics and appearance products. We invite you to join our team. Scan the QR code for an informative video and message from our CEO!

### Flexible Work Schedule

- Full-Time, Part-Time, Any-Time
- Day, Night and Weekend shifts available
- We accommodate: Parents with children's school schedules, College Students, After School 16+, 2nd job seekers and retirees

Scan Me!



### Light Manufacturing Positions Available

- Screen printing, packaging, equipment operators, material prep, badge making
- NO EXPERIENCE NECESSARY! Will train!
- No excessive physical requirements

We welcome non-English speaking employees.

**Se Habla Español**

**Chúng tôi nói tiếng việt**



### Benefits

Health Insurance, 401K, Vacation, Paid Personal Leave, Holiday Pay and more.



### Comfort

We provide a comfortable, safe and clean production facility which is climate-controlled year round.



**APPLY ONLINE AT**  
**www.sharpline.com** or in  
**person 8 am - 3 pm M-F.**

EOE M/F



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